**EXCITING JOB OPPORTUNITY**

**Independent System & Market Operator (ISMO)**

The Independent System & Market Operator of Pakistan (ISMO) is a State-owned Enterprise (SOE) established by the Government of Pakistan. ISMO holds the vision of leading the sustainable energy future of Pakistan. ISMO performs three core functions vital to Pakistan’s energy future: System Operations, Long-Term Generation and Transmission Planning, and Competitive Electricity Market Operations. As Pakistan advances toward a resilient and modern energy system, ISMO is central to sectoral reform. Its corporatized structure, people-first approach, adherence to best practices, and focus on independence and accountability signal a new era of governance in public sector entities.

ISMO is seeking aspiring and talented engineering graduates to join its team as Junior Executives. It is an entry-level position offering challenging opportunities and career growth in a conducive working environment, along with a market-based salary package and attractive perks and benefits.

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| **Required Qualification:**  A Bachelor’s degree in Electrical, Mechanical, or Electronics Engineering from a reputable HEC-recognized university and having PEC Registration. | **Age Limit:**  The maximum age limit is 28 years as of the closing date of applications. | **Experience:**  Not required. |

**INSTRUCTIONS AND GENERAL CONDITIONS:**

1. Candidates are advised to apply online on the prescribed Application Form available on the National Testing Service (NTS) website ([www.nts.org.pk](http://www.nts.org.pk)).
2. Candidates must possess relevant degrees/equivalence certificates recognized by HEC. Candidates awaiting their results are not eligible to apply.
3. Candidates are advised to deposit the test fee of Rs. 650/- (Rupees Six Hundred & Fifty Only) as prescribed by NTS.
4. Candidates already in Government service should apply after obtaining NOC from their respective organizations.
5. All applicants are advised to read and understand the detailed Job Description of the above positions available at nts.org.pk and ismo.gov.pk, and only submit applications if they meet the eligibility criteria.
6. Only short-listed candidates will be called for the test/ interview.
7. The information provided in the application form will be verified by the company. In case of any false or forged information, the company reserves the right to cancel the candidature at any stage (even after employment if so, discovered later) and to initiate legal action against the applicant.
8. We are an equal employment opportunity employer.
9. Candidates may contact NTS for any query regarding written test, display of provisional and final list of candidates, roll number slips, test centers, results, etc.
10. No TA/DA will be allowed to the candidates for Test or Interview.
11. ISMO reserves the right to increase or decrease the number of posts or withhold the recruitment process at any stage.
12. The last date for receipt of applications is May 25, 2025.

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| **Executive Director (HR / Admin) ISMO**  **Pitras Bukhari Road, H-8/I,**  **Islamabad** | **National Testing Service (NTS)**  **Plot # 96, Street # 4, H-8/1,**  **Islamabad** |